

PROTECTING THE PROTECTORS

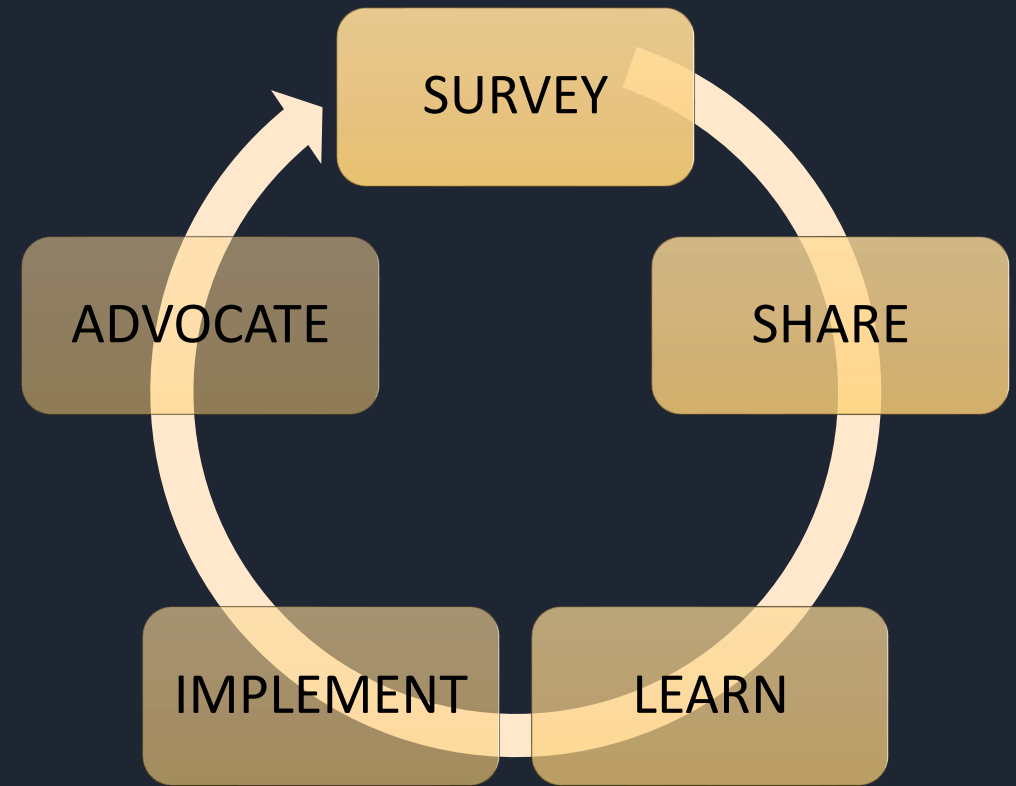
Using Data & Lesson-Sharing to Drive Better Safety Outcomes in Global Security Services

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Genesis

Frontline security workers are unsung heroes in society, often performing dangerous work, but there has been little effort to gain a comprehensive understanding about the risks they face, why they get injured and even killed on the job, or to share solutions for how to protect them. The world's leading private security companies—23 companies representing more than 1.5 million employees globally—joined forces under the auspices of the International Security Ligue to understand the current challenge, identify common problems, and catalyze better safety outcomes for frontline security personnel.

a model of cooperation



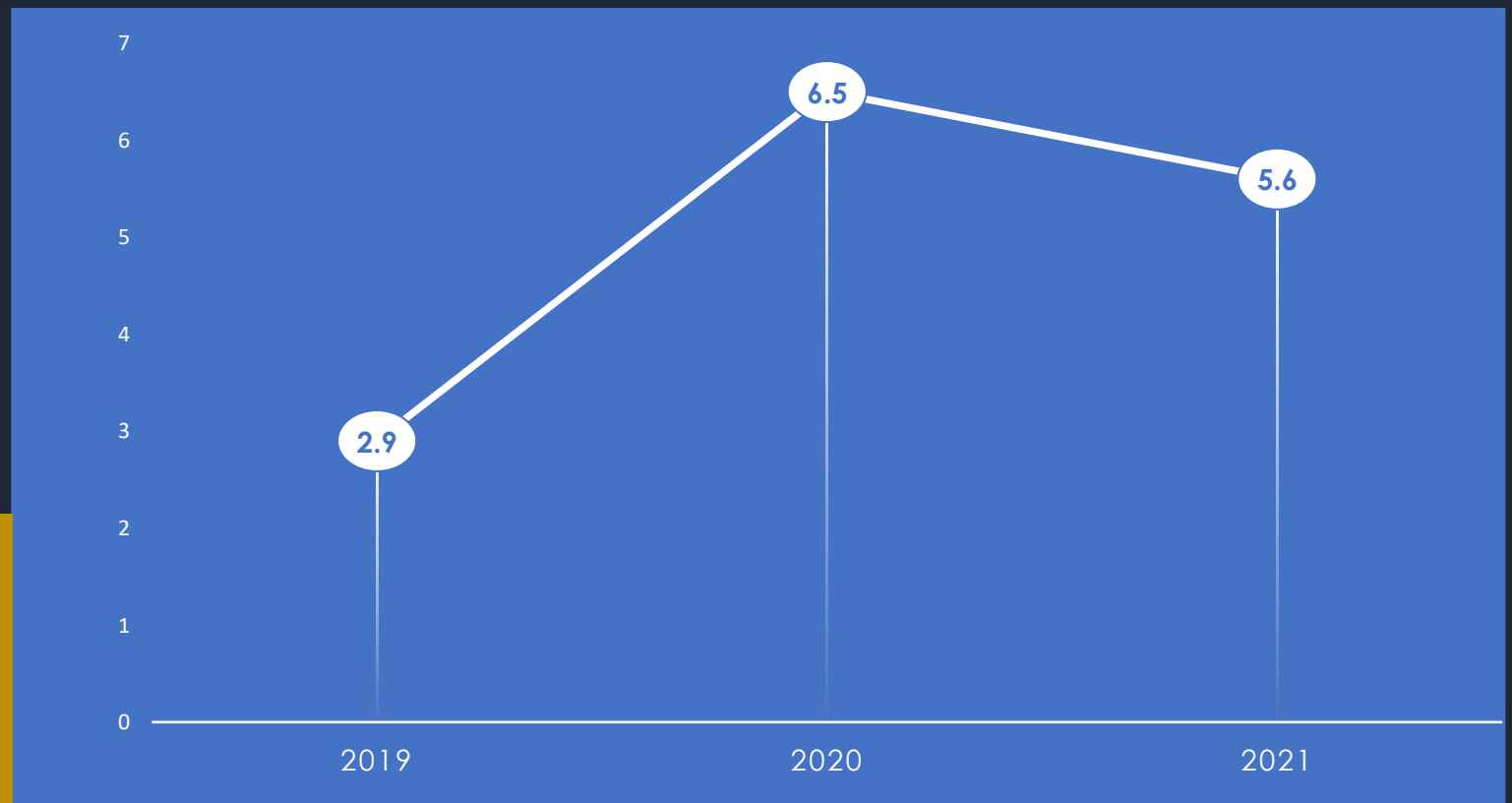
Ligue members are competitors in the global marketplace but have joined forces to improve the safety and health of security workers

massive data collection effort covering million-plus workers

UNDERSTAND

- Data analysis by region, division, injury and fatality type
- Loss-time injuries increased in Security Services divisions during the pandemic
- Cash Management divisions showed a marked decrease in LTIs
- Within Security Services, all regions except Europe saw a slight increase in LTI rates in 2021

4.9



Loss-time injuries per 1,000 employees 3-year average (2019-2021)

TOP INJURY CAUSES

Falls, Slips, Trips

1

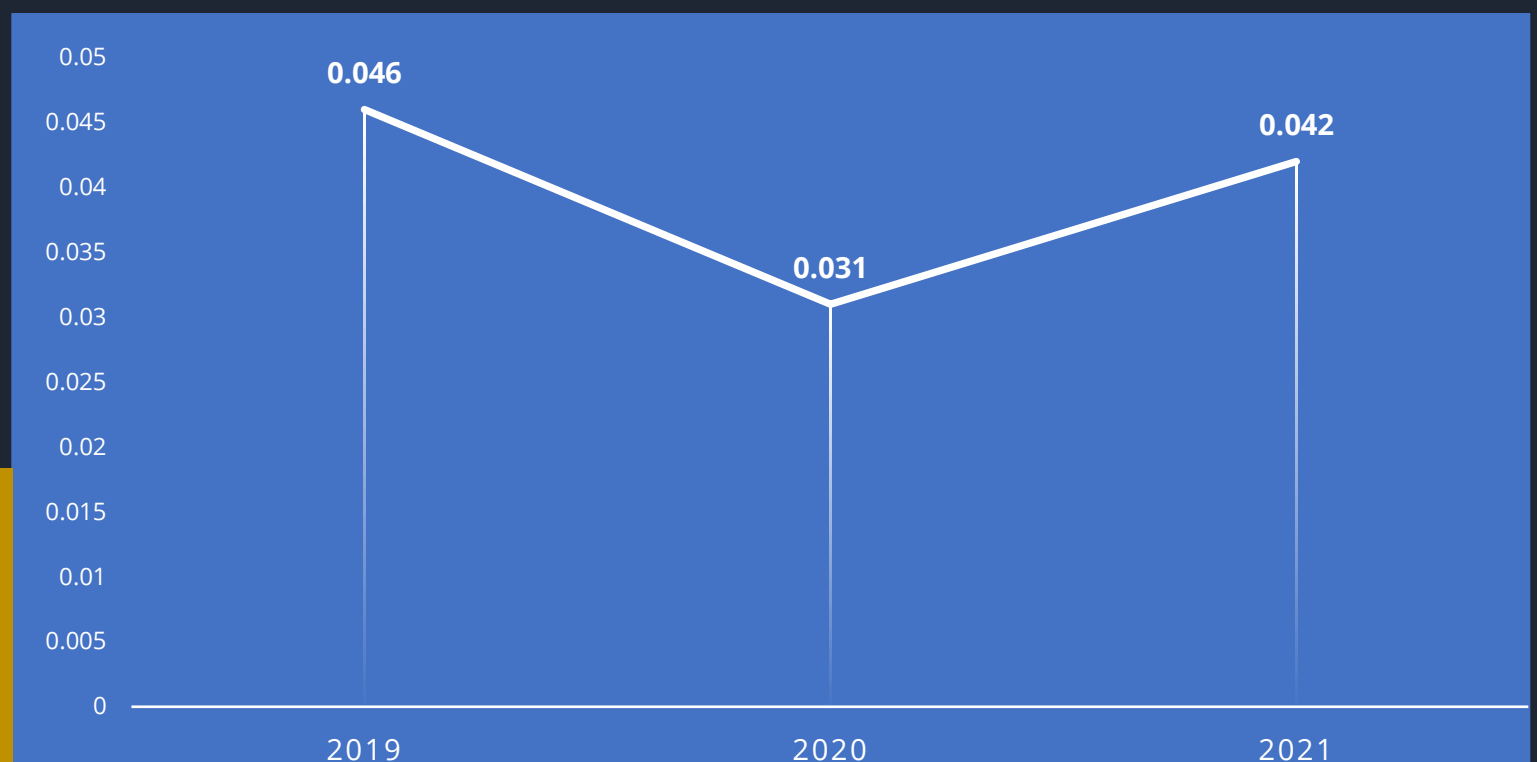
Transportation Incidents

2

Contact with Objects and Equipment

3

.04



Fatalities per 1,000 employees 3-year average (2019-2021)

20.9%

Most fatalities in security services are not the result of violent acts

Violence as a % of fatalities



Security Services

29.3%

Cash divisions

15.5%

- Fatality rates in both the Cash Management and Security Services divisions fell in 2020 and remained level into 2021.
- The total number of annual fatalities in the Cash Management and Security Services divisions is comparable; however, Security Services employ over 10x the total number of employees.
 - As a result, the Cash Management division sees a fatality rate on average nearly 25x higher than the Security Services division.

EHS experts from member companies meet regularly

LEARN - SHARE - ACT

- Safety & Security Working Group drives safety improvements
- Analyze survey data
- Share knowledge
- Provide case studies
- Offer lessons learned
- Exchange perspectives on critical topics in roundtable discussions



ROUNDTABLE Topics

- Workplace violence prevention
- Mental health
- Pandemic response
- Advanced safety technology
- Safety training
- Client safety criteria for suppliers
- Road safety

Members of the International Security Ligue support and promote worker safety as a core value and are committed to living these principles every day to grow closer to the goal of ensuring that every security worker returns home safely at the end of their shift. They include commitments to:



PROMOTE

- Maintain diligence in meeting all applicable safety and health standards.
- Develop and pursue safety goals that go beyond strict regulatory compliance.
- Continually pursue opportunities to improve safety *before* an injury takes place.
- Weave safety and health into the organizational fabric to become a seamless part of daily operations.
- Identify actions to continually reinforce a positive safety culture.
- Continually assess and implement new technology to prevent worker injuries.
- Recognize employee involvement as a fundamental part of a safety process committed to reducing injuries.
- Recognize the critical role that executive leadership and supervisors play in ensuring the safety of frontline personnel.
- Conduct thorough and honest investigations into safety injuries and near-misses.
- Strive for a robust system of measuring safety performance, one that includes measures that are activity-based in addition to outcome-based.

- Adopt, Adhere to, and Advocate for elevated safety principles across the security services industry
- Offer collective learnings from members companies to the broader industry
- Free resources and white papers, including “Lessons Learned — Protecting the Health and Safety of Employees and Customers During COVID-19”

IMPROVE

- Refine and expand data collection
- Re-survey in Spring 2024 for data years 2022 & 2023
- Measure progress
- Identify new improvement opportunities

About the Ligue

Around since 1934, The International Security Ligue is comprised of the leading security companies of the world united by a common goal to promote professionalism in the security services industry. Perhaps in no way are its guiding principles more on display than in the effort by Ligue members to reduce the risk of harm to its employees. We recognize that it is our employees who make us the companies we are, and which truly permits industry leaders to distinguish themselves. This data project reflects the commitment that Ligue members have toward protecting their people. Officer safety was identified as a common value and priority by member companies, and it was agreed to embark on a cooperative effort to reduce the number of adverse safety events in the private security industry.

For information and free Safety resources:

www.security-ligue.org

www.linkedin.com/company/international-security-ligue